

Globethics

A Legacy of Hope in a Changing World

Annual Report
2025



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Our global impact in 2025

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In May 2025, Globethics and UN Faith for Rights convened civil society leaders, faith actors, experts, and policymakers for a dialogue tackling polarisation and dehumanisation

Message from the President

The future of credible and responsible politics depends fundamentally on the recovery of shared ethical values. In a world shaped by rapid technological change, geopolitical instability, and deep social fragmentation, trust in political institutions has been severely eroded. Public discourse is increasingly dominated by polarisation, misinformation, and rhetoric designed to provoke rather than to inform. This breakdown is perhaps most visible in the degradation of political language itself, as witnessed in the ongoing Middle East conflicts and in the increasingly brutal perversion of public speech in recent wars.

The language used today by some major political leaders has lost any sense of moral restraint or responsibility. Threats of annihilation, civilisational destruction, or total erasure cross every boundary of civilised political communication. Such rhetoric does more than shock: it normalises dehumanisation, undermines international law, fuels escalation, and destroys any foundation for dialogue, compromise, or peace.

Ethical values—respect for human dignity, integrity, accountability, and commitment to truth—are not optional ideals. They are the very foundation of legitimate governance and of any serious effort to limit violence and prevent catastrophe. Restoring credible politics therefore requires a deliberate rebuilding of ethical public language: language that is truthful, measured, respectful, and oriented toward the common good rather than personal spectacle or power.

Globethics exists to support this renewal. Over the past year, it has shown that even amid profound global crises, the power of partnerships, renewed mindsets, and ethical leadership remains alive. By empowering leaders and institutions to strengthen ethical responsibility, Globethics contributes to building a necessary frontier against moral decay, political barbarism, and the normalisation of chaos.



Dietrich Werner
Globethics President

Message from the Executive Director

“No man (person) ever steps in the same river twice” said Heraclitus more than 2,500 years ago, teaching humanity a fundamental truth: “Change is the only permanent reality.” This principle is true for every living entity, including Globethics, since organisations are also living entities. Hence, for life, immutability is equal to death; while change means growth and entails self-reflection, adaptability to external circumstances, and purpose-driven vision.

Change is different and much more than the “restructuring”, “downsizing”, and “phasing-out projects” that were probably the most-used expressions in 2025 in the nonprofit sector. Change for us meant **efficiency, partnership, and impact**.

Our new structure helped us to reduce our overhead and staff costs by 30%, ensuring that our resources are contributing to leverage responsible governance in the most creative and effective way.

We also capitalised on the power of partnerships to increase the reach of our engagement and the influence of our solutions. Hence, in 2025, we were proud to participate in the launch of the *UNESCO Global Civil Society and Academic Network for AI Ethics and Policy*, and to lead its sub-group on *Empowering Citizens and CSOs in AI Governance*. We also joined our forces with the World Federation of Engineering Organisations (WFEO) and the Global Infrastructure Anti-Corruption Centre (GIACC) to train on **Anti-corruption and integrity in the private and public sectors**. With Wilton Park, the Inter-Parliamentary Union (IPU), and UN Faith 4 Rights we offered a unique platform to **rethink peace in times of wars and atrocities**.

Ultimately, change is meant to be source of further life and greater common good. A sign of this impact was offered to us in 2025, when we were recognised as a **WSIS Prizes Champion 2025**, awarding our work in *Amplifying the Voice of the Global South for Ethical Knowledge and Education in the Information Society*.

Through this Report, we would like to celebrate with you the shared legacy of ethical leadership for a better life and world for all.



Fadi Daou
Globethics Executive Director

Our international Board of Foundation

Globethics' Board of Foundation expresses special gratitude and recognition for the commitment and engagement of two Board members whose terms concluded in 2025: Marie Laure Salles and Pavan Duggal.



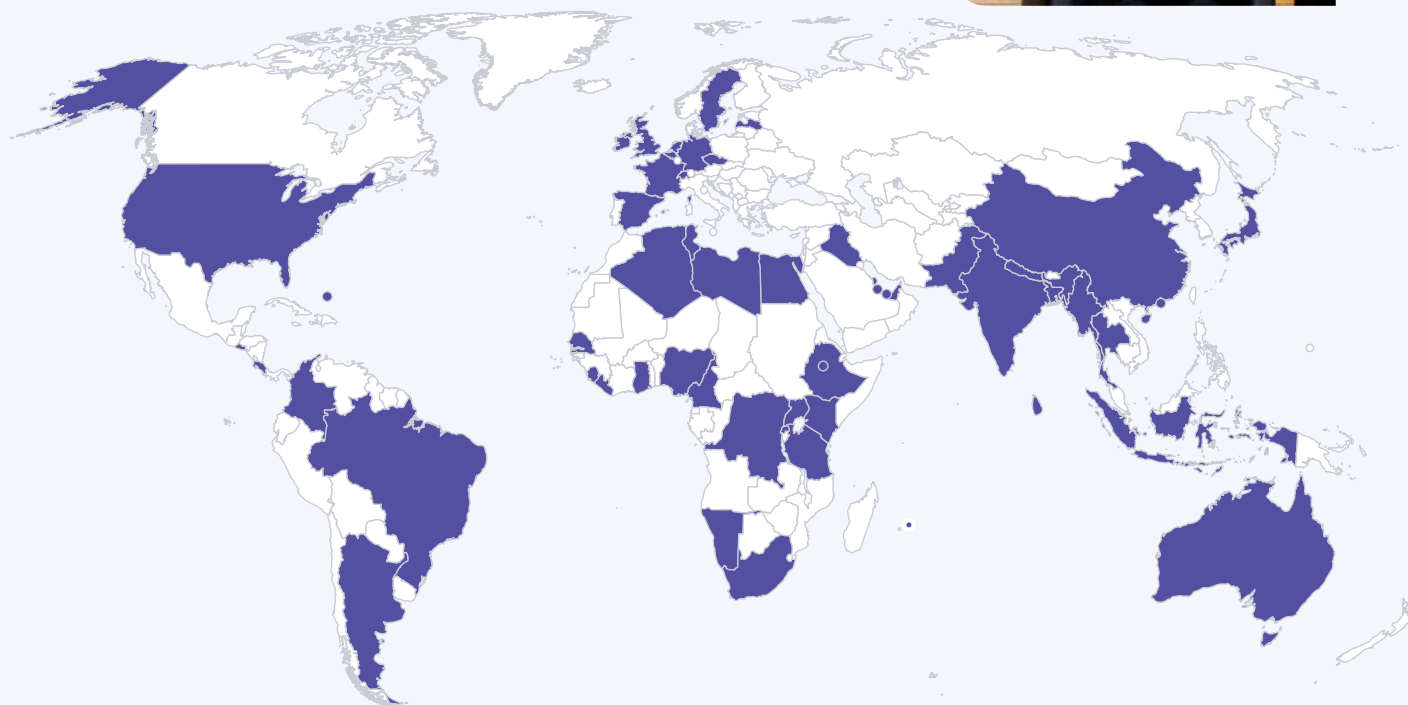
Globethics Board of Foundation meeting in 2024, left to right: Dicky Sofjan (Vice President), Dietrich Werner (President), Isabelle Sommer, Fadi Daou (Executive Director), Divya Singh (seated, Vice President), André Schneider, Marie Laure Salles, Rudolf von Sinner (online), Asha Singh Kanwar, Obiora Ike, Christoph Stückelberger (Founder and Honorary President)

Our global impact in 2025



Liezl Groenwold at GEF25: *in truly responsible governance, "ethics and ethical reflection basically permeates through all decision making."*

With that in mind, in 2025 Globethics worked to strengthen ethical leadership and responsible decision-making across institutions and sectors globally through dialogue and engagement and capacity-building.



+4425 people
participated in training activities

Individuals from more than 54 countries participated in Globethics training in 2025

- > Algeria
- > Argentina
- > Australia
- > Bahrain
- > Bangladesh
- > Belgium
- > Brazil
- > Cameroon
- > China
- > Colombia
- > Costa Rica
- > Czechia
- > Democratic Republic of the Congo
- > Egypt
- > El Salvador
- > Ethiopia
- > France
- > Germany
- > Ghana
- > India
- > Indonesia
- > Iraq
- > Ireland
- > Japan
- > Kenya
- > Latvia
- > Liberia
- > Libya
- > Macau
- > Mauritius
- > Myanmar
- > Namibia
- > Nepal
- > Netherlands
- > Nigeria
- > Pakistan
- > Puerto Rico
- > Qatar
- > Rwanda
- > Senegal
- > Sierra Leone
- > South Africa
- > South Sudan
- > Spain
- > Sri Lanka
- > Sweden
- > Switzerland
- > Tanzania
- > Thailand
- > Tunisia
- > UAE
- > Uganda
- > United Kingdom
- > United States

Sub-Saharan Africa



Spotlight on ELIF

As well as sponsoring and contributing to major conferences in the region, an important milestone in 2025 was the launch of the multi-country **Ethical Leadership for an Inclusive Future in Sub-Saharan Africa (ELIF)** initiative.

Through a cascade training model designed to scale impact, ELIF seeks to foster internal transformation within Church and Church-Related Organisations (CCROs) and Civil Society Organisations (CSOs) in Sub-Saharan Africa, promoting accountability, transparency, and inclusion of women and youth in leadership and decision-making.



Susan Ackah, Globethics Western Africa Regional Manager, moderating a session at the Absa BEN-Africa Conference 2025 in Mauritius





Asia



Spotlight on YADEMA



In 2025, our Indonesian affiliate, **Yayasan Dharma Etika Madani (YADEMA)**, took great strides to contextualise the Globethics mission within the local socio-cultural landscape.

A definitive milestone was the pilot and copyright registration of the **WISE+ Ethical-Decision Making Tool**, a structured methodology designed to help leaders navigate complex moral dilemmas in rapidly changing contexts.

This work was powered by preliminary research carried out by YADEMA, Globethics and the Faculty of Theology at Universitas Kristen Duta Wacana (UKDW) on “right vs right ethical dilemmas” in the Indonesian professional landscape, and is now being adapted to support decision-making in organisations and executives globally.

We look forward to **working closely with YADEMA for Global Ethics Forum 2026**, which will be held in Indonesia!



Empowering individuals for ethical decision-making in South Asia



14
trainings

3,339
educators, professionals,
trainers, and researchers
trained

14
partners across India
and Sri Lanka

Young leaders in Indonesia discuss how to address ethical dilemmas with the WISE+ tool

Americas



In Latin America and the Caribbean, contributing to conferences and workshops on AI and cybersecurity throughout 2025, the Globethics team continued to highlight the importance of context-sensitive governance frameworks, flexible policies that safeguard human rights, and multi-stakeholder engagement, while reflecting on both regional progress and ongoing challenges for Latin America’s strategic positioning in the global AI debate.

Another central achievement in 2025 was the production of pioneering research on transversal ethics via our Competence Centre at Universidad de los Andes, Colombia, introducing a model to integrate ethics across higher education curricula to foster a positive transformation of social environments and individual behaviour.



Globethics participated in the Brazilian Cybersecurity Symposium's first workshop dedicated to ethics

Spotlight on El Salvador



This research underpinned our strategic partnership with El Salvador’s National Directorate of Higher Education (DNES), Evangelical University (UEES), and Universidad Salvadoreña Alberto Masferrer (USAM) to reform the national higher education system towards excellence in responsible governance. These alliances have driven a significant multiplier effect through the online training course carried out in 2025.



3
partners



42
institutions



776
faculty, staff, and
students participating



El Salvador has formally adopted a national strategy for ethics in higher education, driving institutional policy change across the country.

Global Ethics Forum 2025

Reinventing Responsible Governance



Yvonne Apiyo Brändle Amolo
Transcultural Mediator and Swiss Parliamentarian

"We cannot govern the future with the logic of the past... we need governance that goes from controlling to co-creating. Peace begins when governance is done by the people who actually live the consequences of what they decide."

This vision framed the 2025 Global Ethics Forum (GEF)'s three strategic tracks—AI, Peace, and Business—each addressing a critical domain where ethical co-creation is essential for shaping responsible futures.



AI

Read the Report of the AI Safety Dialogue at Global Ethics Forum 2025: **Harnessing the Power of AI: Safe & Ethical Integration.** The report examines collective action for AI safety and strategies to preserve human thinking and critical literacy in the age of AI, and identifies opportunities for cross-sector technological and diplomatic coordination to address catastrophic AI risks.



Peace

Read the White Paper **Changing the Narrative: Preparing for Peace**, the result of four international meetings – including GEF – held in 2025 exploring the positive roles that religious and multifaith coalitions have played and the challenges they face in promoting human rights, supporting the UN Sustainable Development Goals, and fostering peace and social reconciliation in times of war and polarisation.



Business

The **Business Track**, held under the banner "Beyond Compliance," highlighted the essential role of the **private sector in co-creating responsible governance.** Through innovative and interactive labs and workshops, participants explored how purpose-driven leadership, ethical oversight, and long-term vision can align economic success with the well-being of people and the planet.

Global Ethics Forum 2025

At a time when traditional compliance frameworks are increasingly insufficient to address complex global challenges, the Global Ethics Forum functioned as a **multidisciplinary community of trust**, where policymakers, academics, diplomats, and business leaders explored how ethical reflection, technological innovation, and inclusive governance must converge to shape responsible decision-making in a rapidly changing world.






The Forum demonstrated the power of cross-sectoral partnerships, positioning Globethics as a connector between international organisations, academia, and the private sector.



GEF25's interactive workshops provided a dynamic multistakeholder platform for action-focused dialogue

Serving as an official pre-event to the **India AI Impact Summit 2026**, GEF 2025 set the stage for ongoing **global multistakeholder dialogue on responsible AI** governance. The launch of **Women in AI Switzerland** during the Forum reflected this collaborative spirit, with Dr Alessandra Sala, Global President of Women in AI, noting:

“Diversity and inclusion in AI is a global commitment and a shared responsibility.”

 In-person participants	180	 Online participants	329
 Speakers	68	 Institutional partners	34
 Countries represented	37	 Continents represented	6



Paola Galvez Callrigos leading training at the IPU Science for Peace School

AI Ethics and Governance

Building Global Capacity for Ethical AI

In 2025, Globethics cemented its role as a trusted global convener for ethical, safe, and responsible AI – bridging policy, practice, and people across sectors and borders.

A landmark milestone came when UNESCO invited Globethics to co-launch the **Global Civil Society and Academic Network for AI Ethics and Policy**, officially launched in Thailand with over 100 organisational members. Globethics now leads its sub-group on Empowering Citizens and CSOs in AI Governance.

Capacity-building extended across distinct stakeholder communities this year.

Who we worked with in 2025



Parliamentarians

30 parliamentarians and parliament staff trained on AI ethics



Inter-Parliamentary Union
For democracy. For everyone.



Civil Society & Academia

100+ organisations in UNESCO Global Network

in support of



Non-profits

Globethics co-developed the AI for Social Good Certificate Course with Polisync



PoliSync



Peacebuilders

40 Geneva stakeholders reimagining AI for human dignity at Geneva Peace Week



Educators & Trainers

Thousands of higher education professionals trained in ethical use of AI in teaching and learning

Shaping Policy, Amplifying Voices

In 2025, Globethics positioned itself at the heart of global AI policy conversations — convening diplomats, experts, and institutions across the multilateral system. Over **60 diplomats and experts from more than 20 countries** engaged in high-level dialogues co-organised by Globethics, including a Track-II dialogue on AI Safety and a UN Human Rights Council side event advancing concrete proposals on human rights in AI. Combined with co-hosted international conferences, Globethics reached **over 600 participants** across major convenings this year.

Research underpinned this influence. Three major policy publications gained significant international visibility, including:

- > [Promoting and Advancing Human Rights in Global AI Ecosystems](#) — calling for a comprehensive international legal framework
- > [Harnessing the Power of AI: Safe & Ethical Integration Pathways](#)
- > [Pathways to Inclusion: Advancing Civil Society's Role in AI Governance](#)

That last publication directly shaped what comes next: in 2026, Globethics will partner with UNESCO to co-develop a pilot course empowering civil society organisations to lead on AI ethics.



Camilo Sarmiento,
Associate Program
Specialist, UNESCO AI
Ethics Unit

"The Global Civil Society and Academic Network for AI Ethics and Policy bridges silos between sectors, connects regions, and builds on one another's expertise" — reflecting Globethics' continued commitment to shining a spotlight on civil society's critical role in advancing the ethics agenda.



At the UN Human Rights Council, Globethics and partners brought together diplomats, academics, civil society leaders, and private sector representatives to discuss AI and human rights

Recognised on the World Stage: Globethics named WSIS Champion 2025

Globethics was honoured to be named a WSIS Prizes Champion 2025, awarding our work in Amplifying the Voice of the Global South for Ethical Knowledge and Education in the Information Society – a mission rooted in the conviction that building fair, people-centred digital futures requires hearing from those most often left out of global conversations.

Selected from 973 global submissions, this recognition celebrates our commitment to knowledge sharing, inclusion, and bridging digital divides. From curating our ethics research library to convening voices from underrepresented regions in high-level policy spaces, Globethics continues to ensure the Global South is not merely included – but heard, valued, and influential.



Responsible Governance

Ethical Risk Management in an Uncertain World

Leaders today face decisions where legal, operational, reputational, financial, human, and governance risks converge – often simultaneously, often under pressure. Globethics developed the **WISE+ framework** precisely for these moments.

WISE+ is a **Rapid Decision Framework for Ethical Risk Management** – a structured methodology that helps leaders think clearly and act responsibly when the stakes are high and the path is unclear. Originally designed by YADEMA to support individual ethical decision-making, WISE+ has evolved into a powerful organisational tool, piloted in 2025 with 30 participants from across sectors at the Global Ethics Forum.

The framework guides decision-makers through a disciplined process of identifying converging risks, surfacing ethical dimensions that might otherwise be overlooked, and structuring responses that are defensible, values-aligned, and actionable. In 2026, WISE+ will be refined further for board- and C-suite-level decision-making, equipping senior leaders with a common language for navigating complexity.



I find it especially useful for facilitating group discussions and helping teams reach more transparent, value-based decisions.”

– Global Ethics Forum 2025 WISE+ pilot participant

Training Trainers, Transforming Systems

The most sustainable form of capacity building is one that replicates itself. Globethics' Anti-Corruption Train-the-Trainer Programme — co-created with the **World Federation of Engineering Organisations (WFEO)** and the **Global Infrastructure Anti-Corruption Centre (GIACC)** — was designed from the outset to multiply its own impact.

The programme, which rolled out in 2025, equipped professionals across infrastructure, procurement, governance, law, and academia with practical tools to detect, prevent, and investigate corruption — and crucially, to train others. Spanning engineers, NGOs, legal professionals, and public and private sector organisations, it is a genuinely multi-sectoral initiative strengthening integrity where corruption risks are highest.



The Multiplier Effect at a Glance



3 Partners

Globethics, WFEO, GIACC



7 Senior Trainers

Experts in ethics, law, anti-corruption & governance



149 Participants

From 43 countries — certified on completion



98%

Reported professional relevance & intent to apply



15 Certified Trainers

Now delivering in-country training



10 Countries with Certified Trainers

Pakistan · Spain · Costa Rica · Ghana · Tunisia · Hong Kong · Sri Lanka · Argentina · DRC · South Africa



"The programme marked a turning point in my professional outlook within the field of public works... it helped me understand that ethical leadership is not only about doing the right thing, but also about positively influencing others to do so. Since completing the programme, I have incorporated integrity principles into every technical decision I make as a professional."

— Eloy Pablo Bona, Cuerpo de Peritos Anticorrupción, Corte Suprema de Justicia de la Nación, Argentina

Ethical Frameworks for Peace

Building Coalitions for Peace in a Polarised World

In a year of escalating global tensions, Globethics brought together a coalition it is proud to be part of – the **UN Faith for Rights initiative, Wilton Park, and the Inter-Parliamentary Union (IPU)** – to bridge high-level policy and local faith-based leadership in pursuit of shared ground.

At Wilton Park, **40 faith leaders, including from conflict regions, jointly issued a Statement of 19 Commitments** on the role of faith actors in times of war – subsequently recognised in the **UN Secretary-General's report to the UN General Assembly 2025**.

The culmination of the series of four dialogues in 2025 is the **White Paper "Changing the Narrative: Preparing for Peace"**, co-published with IPU, Wilton Park, and UN Faith for Rights, with the support of Fondation Pierre et Laura Zurcher, in early 2026 – offering six concrete recommendations for policymakers and faith actors working to protect human dignity in fragile contexts.



"Parliaments and MPs do not operate in a bubble – they are not in an ivory tower. They need to be open, inclusive, accessible, and accountable, while engaging with civil society and faith-based organisations, as well as the private sector. Thus, over the past few years we have been building together the elements of this multistakeholder partnership as an effective and impactful type of alliance."

– Ambassador Anda Filip, Director of Member Parliaments and External Relations, Inter-Parliamentary Union (IPU)



At the IPU conference in Rome, parliamentarians and faith leaders sat together to discuss reconciliation and intergenerational trauma healing.





A Legacy of Hope

Ethical frameworks for peace are not abstract. They are lived by real people, in real conflict, every day. At the **Global Ethics Forum 2025**, we had the profound honour of recognising two of them.

Palestinian advocate **Ghadir Hani** and Israeli advocate **Dror Rubin** were acknowledged for their collaborative commitment to reconciliation amidst the war in Gaza — a quiet, courageous path away from the logic of conflict. Their work embodies what Globethics believes: that human dignity is non-negotiable, and that shared values can outlast violence.

As we move into 2026 with a renewed focus on Responsible Governance and AI Ethics, the lessons of this peace work travel with us. The ethics of technology and the ethics of peace ask the same question: what kind of world are we choosing to build? Our work Towards a Global Alliance for Peace continues — with partners, with humility, and with the belief that this kind of change only happens together.

“Sometimes, when we didn’t see the purpose, or we didn’t see the results of our efforts to keep going, our values forced us in a good way to not give up... This is my message when I speak with the new generation. That there is a possibility of peace.” -

- Ghadir Hani, Women Envision Hope

A moment of recognition for Ghadi Hani and Dror Rubin at GEF25.

Our global community

Providing Access to Information for Ethical Action

In 2025, we transformed our digital library into a curated, service-oriented platform focused on our own knowledge production, built to provide the high-quality documentation needed for evidence-based ethical leadership.

Powered by an upgraded platform with AI-assisted search, full-text filtering, and a redesigned interface, the Research Library is designed for the people who rely on it most — researchers, practitioners, board members, and students who need credible, accessible resources to inform ethical decision-making.

Key topics viewed in the Research Library in 2025

Religious and Philosophical Ethics — 399,815

Cultural and Social Ethics — 288,368

Globethics Publications — 192,220

Governance and Business Ethics — 159,302

Science and Technology Ethics — 46,801

Sustainability Ethics — 45,612

Total library downloads in 2025:

1,031,743

Total library item views in 2025:

3,839,320

Total monthly downloads of the Journal of Ethics in Higher Education in 2025:

1,000

Most downloaded book in 2025: **Santiago Bellomo's Educación aumentada**: desafíos de la educación en la era de la inteligencia artificial (19,153)



A Growing Community of Practice

Our wider digital reach in 2025 reflects a growing community of practice without borders. In 2025, our digital presence grew – but more importantly, the people who found us stayed longer and engaged more deeply.

Social media **followers grew by 64.7%**, reaching 51,894 across platforms. Our email network expanded to 175,560 contacts, delivering 1.82 million updates to sustain ongoing global dialogue on ethics and governance. Website visits shifted too – time spent on pages increased, suggesting our audience is finding what it needs.

This is not just about growing our network, instead is a sign that a genuine community of practice is forming – one that crosses borders, sectors, and disciplines, and reflects in our offline impact too.

Digital outreach in 2025

51.9k
social media followers

175.6k
newsletter recipients

54.7k
website visitors



Globethics' workshop at Geneva Peace Week 2025 gathered a full house.

Financials and outlook

Financials

PwC performed an audit of the financial statements of Globethics for the year ending 31 December 2025 in accordance with the Swiss standard for limited statutory examinations.

Accounts 2025

Balance Sheet	CHF
Assets	
Petty Cash	848
Cash in Bank	1,805,782
Prepaid Expenses	59,394
Accounts Receivable	5,612
Long-term Investments or Deposits	101,622
IT and electronic Equipment	20,673
Furnitures and Fixtures	63,043
Total Assets in CHF	2,056,973
Liabilities and Fund Balances	
Liabilities	
Accrued Expenses	30,530
Other provisions	26,201
Total Liabilities	56,731
Fund Balances	
Fund Capital	73,027
Organisation Capital	
Foundation Capital	50,000
Founder Fund	611
Strategic Development Fund	392,525
Sustainability Fund	1,484,079
Total Organisation Capital	1,927,216
Total Fund Balances end December 31	2,000,243
Total Liabilities and Fund Balances in CHF	2,056,973

Statement of Revenue and Expenses

2025

Revenue	CHF
Undesignated Grant	
Grant for Core fund	2,500,000
Total undesignated grants	2,500,000
Designated Grants	
Oak Foundation (AI Diplomacy for Global Safety)	88,000
Bread for the World (Ethical Leadership for an Inclusive Future)	78,191
Evangelische Mission Weltweit (EMW), Foundation for Theological Education in Asia and the Pacific (FTEAP) - Repository/Library Grants	17,714
EMW - Globethics Doctoral School Grants	11,529
Fondation Pierre et Laura Zurcher Foundation - Peace Track and Event Support - Global Ethics Forum (GEF) 2025	10,000
Wilton Park and Baylor University - Sponsorship - GEF 2025	7,168
Total designated grants	212,602
Project Generated Revenue	
Publications sales	8,634
Academy courses and Consortium fees	17,020
Mainstreaming Ethics in National Higher Education El Salvador	14,207
Withholding tax commission and miscellaneous	1,781
Registration - GEF Geneva 2025	5,038
Contributions - IPU Assembly in Tashkent and Technical Uni. of Munich	1,043
Total project generated revenue	47,722
Total Revenue in CHF	2,760,324
Financial revenue	6,023
Expenses	CHF
Project operation costs and undesignated grants	564,118
Project and office staff costs	1,354,320
IT and communication costs	153,042
Office premises costs	174,621
Administration costs	79,978
Depreciation	11,999
Total Expenditures	2,338,078
Extraordinary Expenses	
Severance packages	64,799
Total Expenditures	2,417,721
Financial expenses	20,867

The Globethics Community Thanks

LINSI FOUNDATION

For Support in 2025

Globethics extends heartfelt thanks to all who supported our mission throughout **2025**, whether through their time, expertise, resources, or collaborative partnerships, including pro bono contributions and cost-sharing initiatives. We express special gratitude to our **core donor, the Linsi Foundation**, for its continued trust and commitment, as well as to our project donors, whose support is acknowledged throughout this report.

We are equally grateful for the trust and engagement of the communities we serve—our partners around the world, policymakers, course participants and library users, as well as the **Globethics Board and Committees, the Pool of Experts, volunteers, and our international team and regional centre hosts**. Together, your dedication strengthens our shared commitment to advancing ethical leadership, knowledge sharing, and responsible governance globally. Thank you for being part of this journey.



Looking Ahead to 2026 and Beyond

In 2026, Globethics moves forward with a renewed focus on two strategic priorities: Responsible Governance and Ethical Decision-Making, and AI Ethics and Governance.

Building on the impact of 2025—from recognition as a WSIS Champion to the global reach of initiatives such as ELIF to the development of the WISE+ framework—we will continue advancing ethical leadership through our global engagement and capacity-building, combining research, dialogue, and practical training to support institutions seeking values-driven governance.

2026 will bring important milestones, including the Global Ethics Forum in Bali, Indonesia and the India AI Impact Summit, alongside expanded training programmes, peer-learning initiatives, and continued global dialogue.

Strengthened by trusted partnerships across sectors and regions, Globethics remains committed to amplifying inclusive voices and ensuring that responsibility, integrity, and human dignity guide the governance of our shared future.

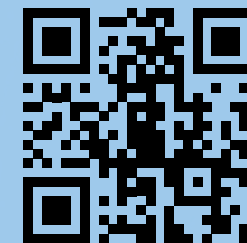


Globethics

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