



SYMBIOSIS COLLEGE OF ARTS AND COMMERCE

An Empowered Autonomous College | Under Savitribai Phule Pune University
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

Departments of Economics and Banking
presents

V.M. Dandekar Memorial Series 2025

International Conference

exclusively for Academicians/Teachers/ Research Scholars

Theme:

**"Enablers of Empowerment, Equity,
and Enterprise"**

(Hybrid)

Date:

26th and 27th November 2025



About The College

Symbiosis as an institution offers to its students and faculty a vibrant learning ecosystem designed around its multi-cultural and innovative ethos based on the principles of the Vedic thought of "Vasudaiva Kutumbhakam" which means "The World is one Family". Symbiosis was founded in 1971 by our founder and director of Symbiosis, Prof. Dr. S.B. Mujumdar who has been awarded Padma Bhushan and Padma Shri by the President of India for his immense and consistent contribution to the field of education.

In recognition of its groundbreaking contributions to education, Symbiosis College of Arts and Commerce was granted autonomy by the University Grants Commission (UGC), New Delhi, effective from the academic year 2012-13. Even with the autonomy, the college continues to be affiliated with Savitribai Phule Pune University, which awards joint degrees to its students. In 2016, we were honoured to be recognized by the UGC as a 'College with Potential for Excellence (CPE)'. Furthermore, Symbiosis College of Arts and Commerce was reaccredited with an 'A+' grade and a 3.51 CGPA during the Third Cycle by NAAC. In July 2024, our college was granted Empowered Autonomous status by the UGC.

At Symbiosis, we integrate the wisdom of traditional education with practical knowledge, incorporating contemporary global best practices. As a result, our graduates are equipped with a strong theoretical foundation and the practical skills necessary to apply their learning effectively in the real world.

About The Department

The Departments of Economics and Banking and Finance are dynamic and thriving academic units, known for their unwavering commitment to nurturing intellectual curiosity, analytical thinking, and creativity in students. These departments have long been at the forefront of shaping well-rounded, insightful scholars, enriching the minds and hearts of countless students throughout their academic journey. The departments host a wide range of curricular and co-curricular activities, such as Bankonomics, a platform where innovative ideas are nurtured, valuable insights emerge, and intellectual excellence is celebrated. In addition, the department hosts seminars, conferences, symposiums, and lecture series in honour of one of the most distinguished economists of all time, the late Prof. V.M. Dandekar.

The departments offer undergraduate, postgraduate, and doctoral programs, all designed to provide comprehensive and quality education. The Department has E Journal Arthkosh which publishes the Research work of Students. With a strong emphasis on cultivating a research-oriented mindset, the departments aim to equip students with the skills and knowledge necessary to excel in their academic and professional careers.



Organizing Committee

Dr. Tessy Thadathil

Officiating Principal,
Symbiosis College of Arts and Commerce

Prof. Dr. Sheena Mathews	Head of Dept. Economics
Prof. Dr. Neelofar Raina	Head of Dept. Banking and Finance
Mrs. Nalini Sapkal	Assistant Professor
Dr. Jini Jacob	Assistant Professor
Ms. Angela Thomas	Assistant Professor
Mr. Abhishek Bagade	Assistant Professor
Ms. Sharmishtha Pande	Teaching Assistant

OC as dated May 2025



About The Conference

In an increasingly interconnected world, empowerment, equity, and enterprise are fundamental tenets to the pursuit of inclusive growth. Achieving meaningful progress requires strategically leveraging collaborative action, innovation, and strategic enablers so that we are able to remove barriers, create opportunities, and drive systemic change. Ethical considerations are essential throughout this process, ensuring that the policy decisions and resulting actions are formulated with integrity and fairness. Sustainable economic development can only be built on a foundation that fosters these tenets—ensuring individuals, businesses, and communities have access to the resources and opportunities necessary for long-term prosperity.

This international conference aims to examine the key enablers that drive inclusive economic growth and social mobility by bringing together policymakers, development practitioners, scholars, educators and students, to explore the structural, financial, and technological drivers of inclusive economic transformation. This year's conference will delve into the structural, ethical, technological, and socio-economic factors that shape access to opportunities, wealth creation, and the distribution of resources across various sectors.

We have two Avenues, first is an exclusive **International Conference for Faculty**, providing a platform for educators and researchers to share insights, innovations, and advancements in their respective fields. Concurrently, a **Digital Poster Competition will be held exclusively for students**, encouraging creativity, research aptitude, and digital presentation skills. This dual-format event aims to foster academic excellence and active engagement across all levels of academia



Publication Opportunities

Accepted full papers will have the opportunity to be published in a Open Access-Peer Reviewed Journal.

E-Certificate of Participation:

All participants will receive an electronic Certificate of Participation upon completion of the conference.



Our Collaboration



Globethics is an international non-governmental organization with consultative status at UN ECOSOC, dedicated to promoting ethical leadership through higher education and global collaboration. Headquartered in Geneva, Switzerland, it promotes ethical values through initiatives such as its vast open-access library, academic research, and ethics-focused educational programs. Globethics supports institutions with tools like the Ethics Model of Excellence for benchmarking and performance assessment, fostering sustainable and values-based leadership. Operating across regions, it collaborates with partners in 138 countries, emphasizing cross cultural understanding and engagement with ethical challenges.

Collaboration Co-Ordinator: Ms. Rajula V, Regional Manager, Globethics South Asia.



Key Themes

- **Empowerment:** Expanding access to education, finance, and leadership to enable individuals and communities to achieve economic self-sufficiency.
- **Equity:** Addressing structural inequalities through policy innovation, inclusive governance, and sustainable investment.
- **Enterprise:** Strengthening entrepreneurship ecosystems, advancing digital transformation, and fostering impact-driven business models.

The conference will center its discussion on the following
Sub-Themes of enablers:

Empowerment

- Education and Skill Development as Tools for Empowerment
- Role of Technology in Social and Economic Empowerment
- Women Empowerment through Entrepreneurship and Leadership
- Financial Inclusion and Access to Credit for Marginalized Communities
- Digital Transformation and Its Impact on Societal Empowerment
- Role of AI in fostering Empowerment

Equity

- Bridging the Gender Gap in Economic and Social Spheres
- Inclusive Growth: Policy Initiatives for Reducing Economic Disparities
- Social Justice and Equitable Access to Opportunities
- Role of Governments and NGOs in Promoting Equity
- Sustainable Development Goals (SDGs) and Equity Challenges
- Ethics in Higher Education

Enterprise

- Startups and MSMEs as Drivers of Economic Growth
- Role of Public-Private Partnerships in Business Innovation
- Digital Economy and E-commerce: Opportunities and Challenges
- Corporate Social Responsibility (CSR) for Sustainable Business Growth
- Global Trade and Its Role in Entrepreneurial Success





Important Dates

- **Conference Dates: 26th and 27th November 2025**
- **Abstract Submission: 20th August 2025**
- **Acceptance of Abstract: 25th August 2025**
- **Submission of Full Paper: 10th September 2025**
- **Register Before: 15th August 2025**



Registration Details

Participants	Category	Registration Fees
• Academicians/Teachers/ Research Scholars	National	Rs. 1500/-
• Academicians/Teachers/ Research Scholars	International	Rs. 3000/-

Prize Money for Winners

First Prize : Rs. 5000/-

Second Prize : Rs. 3000/-

Third Prize : Rs. 2000/-

The Abstract has to be submitted at the time of registration.

Mode of the Conference

The conference will be conducted in Hybrid mode. The link for everything will be shared with all Participants on the registered email IDs.

Only original, unpublished work on the conference theme is sought. Any manuscript containing identical or substantially similar work already published or under review for another conference or publication shall not be accepted.

- Length: The full paper could be between 3,000 to 4,000 words, excluding references, tables, and appendices.
- The maximum number of authors must not exceed three.
- Each Author will have to Register Separately.
- The abstract should not exceed 300 words.

Keywords: Provide 3-5 keywords that reflect the key topics covered in the paper.

Full Paper Submission

- The first page of the manuscript should include the title of the paper, name of the author(s), organization affiliation, complete mailing address, phone number and e-mail address.
- Tables, illustrations, charts, figures etc. should be serially numbered and duly acknowledged. Sources of the data need to be mentioned below each table.
- Only those references that are utilized should be included in the Reference List and the same should be alphabetically arranged in APA format.

- All submitted work should mandatorily have a similarity index below 10%.
- All submissions should strictly follow the given formatting style:
- Heading : Times New Roman 14 point
- Text Font : Times New Roman 12 point
- Margin : 1 inch all sides
- Spacing : 1.5 Line Spacing, Single Column
- References : APA Style

File Format: Papers must be submitted in MS Word format (.doc or .docx) on the following e mail id_ **internationalconference@symbiosiscollege.edu.in**

Registration Link:



<https://forms.gle/eg2iG7JCmSGSjA38A>

Contact us: (For any queries write us at)



internationalconference@symbiosiscollege.edu.in

QR for Google Form:



Bank Details for Payment:

Bank Name : Bank of Maharashtra
Account Name : SYMBIOSIS ARTS AND COMM NON SALARY ACCOUNT
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We invite you to contribute by writing a research paper and sharing your valuable insights with the world.
Join us in advancing knowledge and making a lasting impact in your field

